Item 3(a)



Board Meeting Minutes

Meeting:

Board Meeting

Location:

The Ron Davey Enterprise

Centre / Microsoft Teams

Date:

3 October 2024

Time:

4.30pm

Attendees:

C Rossine (Chair)

G Satti

J MacLeod

S Fernandez

J Thorburn (virtual)

J Sony

J Kennedy

A Strekhaliuk

J Berrington

Apologies:

A Gow, F Malcolm, J Fernie

In Attendance:

J Devine (CEO), B Hartness (DCEO) BH, L Cooper (DHS) LC,

T Sweeney (DCS) TS, Angela Bell (DDPS) AB

Minute Taker:

C Murray (PA)

	Agenda	Action	Date
1.	Apologies		
	As above.		
	Chair welcomed three newly elected Board Members, Shawn Fernandez, Jacob Sony and Andrii Strekhaliuk and everyone present took it in turns to introduce themselves.		
	Chair also welcomed back Jim Berrington from a leave of absence.		
2.	Declaration of Interest and Attendance	*	
	As above.		
3.	Board 2024/25		
a.	Declaration of Interest, Code of Conduct and Members Declaration		
	TS confirmed forms had been returned from everyone present and issued a reminder to anyone yet to complete and return them.		

ng2 Board Chair

J Thorburn

Proposed C Rossine Seconded J Kennedy
As there were no other expressions of interest J Thorburn was elected as ng2 Board Chair.

ng2 Board Vice-Chair

J Berrington

Proposed C Rossine Seconded J Kennedy
As there were no other expressions of interest J Berrington was elected as ng2 Board Vice-Chair

ng Property Services Board Chair

G Satti

Proposed C Rossine Seconded J Kennedy

As there were no other expressions of interest G Satti was elected as the NGPS Board Chair.

ng Property Services Board Vice-Chair

J Thorburn

Proposed C Rossine Seconded J MacLeod
As there were no other expressions of interest J Thorburn was elected as NGPS Vice-Chair.

HR Committee Chair

C Rossine

Proposed J MacLeod Seconded J Berrington
As there were no other expressions of interest C Rossine was elected as HR Committee Chair.

HR Committee Vice-Chair

J Thorburn

Proposed J MacLeod Seconded J Kennedy
As there were no other expressions of interest J Thorburn was elected as HR Committee Vice-Chair.

Audit Committee Chair

J Berrington

	Branch C Bessins Consuled 1 Konnedy		
	Proposed C Rossine Seconded J Kennedy		
	As there were no other expressions of interest J Berrington was		
	elected as Audit Committee Chair		
		:	
	Audit Committee Vice-Chair		C. Andrews
	John Thorburn		
	Proposed J Kennedy Seconded J Berrington		
	Regeneration Committee Chair		
	J Thorburn		
	Proposed C Rossine Seconded J Kennedy		
	As there were no other expressions of interest J Thorburn was	2	
	elected as Regeneration Committee Chair.		
	Sister as regeneration committee driving	3	
	Regeneration Committee Vice-Chair	9	
	There were no nominations for Regeneration Committee Vice-Chair.		
	For the benefit of new Members CEO explained that the Association		
	will be undertaking a review of our governance arrangements and that		
	will include a review of our Board and Committee structure and		
	frequency of meetings etc. and this may mean a change to the current		!
	Committee structure. CEO acknowledged the commitment of time		
	Members give to attend Board and Committee meetings.		
e.	Representatives		
	i) EVH – C Rossine / J Thorburn		
1	ii) GWSF – J Thorburn		
	iii) CPP – J Thorburn		
	iv) SFHA – G Satti		79
	(CR remains an elected SFHA Board Member. Board		
	Members cannot also be representatives)		
1	remocra cannot also be representatives)		
	Proposed J MacLeod Seconded J Berrington		
4.	Minutes of the Previous Meetings		
a.	Board Meeting on 30 July 2024		
	Board AGREED the minutes were an accurate record of the meeting.		
	Proposed J Kennedy Seconded J Thorburn		

	i) Matters Arising	
	None.	
5.	Governance and Improvement Plan	
a/b	August and September Submissions to the SHR	
	The Board Working Group have met monthly to discuss and approve the submission of the Association's Governance and Improvement Plan, together with the Compliance report and appendices to the	
	Scottish Housing Regulator (SHR). A copy of the August and	
1	September submissions were shared with Members via email and have also been included as part of the Board meeting papers.	×
	Members NOTED the submissions.	
c.	Board Working Group Minutes	
	Members NOTED the minutes of the Board Working Group Meetings on: i) 25 July 2024 ii) 15 August 2024	
d.	External Consultants	
	The Board Working Group met with discuss the brief to carry out a governance review, as per item 2 of the Governance and Improvement Plan, followed by a meeting with (Housing H&S Compliance UK) to discuss the brief to carry out a review of tenant and resident safety as per item 1 of the Governance and Improvement Plan. Members fully discussed the proposals of each consultant and APPROVED the appointment of both AskLindaEwart and Housing H&S Compliance UK. Proposed G Satti Seconded J MacLeod	
6.	For Approval	
a.	Standing Orders	
	TS presented the report. TS advised that the Residents Improvement	
	Group is not currently in operation but there are plans to resurrect it in 2025.	*

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	 Members APPROVED: The remit, membership, and role of the Chair for the Board, Audit Committee, Human Resources Committee and the Regeneration Committee. The terms of reference and reporting requirements for the Resident Improvement Group as attached to this report. The Financial Regulations / Scheme of Delegation as attached to this report. 		
b.	Proposed J Berrington Seconded J Kennedy Annual Assurance Statement		
	Chair presented a draft Assurance Statement. Members discussed the timeline of the Governance and Improvement Plan and how the timeline of each of the consultants' appointments approved at item 5(d) will affect it. Members discussed the importance of ensuring the detail of information stated in the Assurance Statement is consistent with the Governance and Improvement Plan and the briefs of the consultants.		
	Members acknowledged that the situation is fluid, and the plan will be updated as things progress.		
	Members agreed that the Association will continue to engage with the Scottish Housing Regulator and are committed to working towards compliant status.		
	Members AGREED the wording of the Association's 2024 Annual Assurance Statement and authorised the Chairperson to sign this on behalf of the Board and arrange to have it submitted to the SHR by 31 October 2024.		
	Proposed G Satti Seconded J Thorburn		
C.	Management Accounts to 31 August 2024		
	BH presented the report and highlighted some of the reasons for the variances.		

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	AB advised that the Procurement Regulations were due to change in October 2024 but that the UK Government had announced on 12 th September that this would be deferred until February 2025.		
	Members APPROVED the revised Procurement Strategy 2024/25.		
	Proposed J Thorburn Seconded J Berrington		
f.	Tenants Right to Repair Policy		
	AB presented the report and the recommended changes.	Al .	
	Members APPROVED the updated Tenants' Right to Repair Policy.		
	Proposed J MacLeod Seconded J Kennedy		
g.	Disaster, Recovery & Emergency Plan		
	BH presented the report and explained how the policy is split between emergencies that affect resident's homes and emergencies that affect ng homes' offices and business.		
	Members APPROVED the revised Disaster, Recovery & Emergency Plan Approval was subject to the contact details in the appendices being updated.		
	Proposed J MacLeod Seconded J Berrington		
h.	Housing Services Policies		
	LC presented the report listing Housing Services policies that are due for review. LC advised that the policies are still considered fit for purpose and delaying bringing them to the Board for approval will give the recently recruited Head of Housing time to be involved in the review process. The policies will be brought to the Board in future in a staggered fashion in order to smooth out the review dates and eliminate the spike in policy approvals due at any one time.		
	Members APPROVED the existing policies on an interim basis for a period of up to 12 months to allow the policies to be updated and to smooth the timeline of reports to the Board.		

	Proposed J Kennedy Seconded J Sony
i.	Association Membership Application
	TS presented the report and advised that the application has followed
	due process.
	Members APPROVED the membership application.
	Proposed J MacLeod Seconded S Fernandez
j.	Nationwide Mandate
	BH presented the report for an update of the signatory list for the
	Nationwide loans. This included C Rossine, G Satti, J Devine, R
	Hartness and K Sherriff.
	Members APPROVED the updated signatory list.
	Proposed J Berrington Seconded A Strekhaliuk
k.	Payments and Benefits Case #170
	LC presented the report for an offer of tenancy.
	Members APPROVED Payments and Benefits Case #170
	Proposed J Kennedy Seconded J Thorburn
7.	For Ratification
a.	Payments and Benefits #169
	Members RATIFIED Payments and Benefits case #169
	Proposed J Berrington Seconded J Kennedy
8.	Chief Executive's Update
	CEO welcomed new Board Members and thanked all Board Members
	for the time they volunteer. As part of the induction process for new
	Board members, Officers will arrange to meet them to discuss their
	areas of responsibility.
	CEO advised that Officers met with the SHR yesterday to take them
	through the lift inspection process. They were particularly interested
	in better understanding the process when a Category A defect is

identified. CEO invited AB to comment. AB advised that it was a positive meeting where they discussed the current lift inspection process, the roles within the process and how areas of responsibility are managed. The SHR confirmed that it was good to see that the lift inspection process had been 'fleshed out' since its' original version, that roles had been clarified, points of weakness eliminated and further oversight of the process by managers introduced.

At the last meeting the CEO referred to a meeting with the Scottish Government and Glasgow City Council (GCC) regarding units allocated to the Ukrainian resettlement project and lets to homeless. That meeting has since taken place. CEO had it noted at that meeting that he did not appreciate being put in the middle of a debate by Scottish Government and GCC over ng homes' stock when the ng homes Board had not been consulted. There is now a consensus of an agreement between all three parties. The Association has a contract with the Scottish Government regarding the Ukrainian Resettlement Fund and are committed to following through with it. There is currently a homeless crisis so the Association has offered 36 units in addition to the increase in homeless lets that the Board agreed to in June 2024.

CEO updated Members on the ongoing situation with the St Monance Street wall and advised that a vote was completed with owners last week and the work will now go ahead. CEO referred to the high costs being incurred by owners and that the Association is in the process of trying to draw down grant money from Glasgow City Council to support them.

The renewed lease for Saracen House that would extend ng homes as landlord up to March 2025 is still awaited. Members APPROVED delegated authority to the CEO, Deputy CEO and Chair to

CEO advised that Staff Strategy Days took place on 17 & 19 September 2024. One topic staff were particularly interested in was

the timeline of the Concierge and Housing Services restructure. CEO commented that it has taken longer than anticipated but that a priority of this restructure is to give Housing Officers more time to do their core role and to look at alternative ways to signpost tenants who require additional support. CEO was happy to advise that the Springburn Dental Practice has taken on additional dentists and therefore new patients and will be moving to the larger commercial unit at Keppochhill Road. CEO commented that it has been difficult due to Building Control and Planning Department constraints but it looks as though there will be a positive outcome. CEO was proud to acknowledge that ng2 recently won the Diversity and Inclusion Champion (small to medium employers) Award at the Herald Diversity Awards. The Association has also been shortlisted for various other awards, some as a result of nominations by external colleagues, and we are looking forward to seeing the outcome. Lastly, CEO referred to the consultation regarding changes to the ARC. The Association plan to submit a response to GWSF regarding the new indicators including damp and mould. CEO referred to companies canvassing for cases and suspects cases of damp and mould will increase as we move into the winter months, particularly if residents can't afford to put their heating on. Staff will be analysing the data collected by the sensors. Each case is different and will be dealt with in their own merit. 9. Chairs' Remarks Chair commented that the Diversity Award earned by ng2 was very welcome and congratulated ng2 and everyone involved. 10. **Delegates Feedback** None. 11. For Noting Governance Update a. Members NOTED the report providing an update on governance related matters from 11 July 2024 to 16 September 2024.

b.	Notifiable Events		
	Members NOTED the report advising of no notifiable events having		
	been reported to the Scottish Housing Regulator since the last		
	meeting.		
C.	Pension Trust Financial assessment		47
	Members NOTED the report detailing the submission of a financial		
	assessment return to the Pension Trust.		
12.	Minutes of Committees and Subsidiaries		
a.	Audit Committee Meeting on 25 July 2024		
	Noted.		
b.i	HR Committee Meeting on 13 August 2024		
	Noted.		
b.ii	HR Committee Meeting on 10 September 2024		
	Noted.	,	
C.	ng2 Board Meeting on 13 August 2024		
	Noted.		
d.	Regeneration Committee Meeting on 3 September 2024		
	Noted.		
e.	NGPS Meeting on 18 September 2024		
	Noted.		
13.	AOCB		
	GS advised that he would be bringing a paper to the next Board		
	Meeting asking Members to consider the possibility of a Board		
	newsletter.		
14.	Date of next meeting – Tuesday 26 November 2024		
	Meeting ended at 18.30		

