



RETIRAL AND LONG SERVICE AWARD

The Association recognises the contribution made by staff to the success of the Association. It is therefore felt appropriate to set down awards to be given when a long serving staff member reaches certain levels of service of full and continuous employment with the Association (including service under TUPE with previous employers) when they are retiring or leaving the Association.

The retiral/long service award guidance is included within EVH salaries and allowances.

For 2023/24 the award levels are as follows.

Contribution to retirement/leaving gift to mark long service;

5 - 10 years service	£105
10 – 15 years service	£132
15 – 20 years service	£184
20 years+ service	£237

The Association will amend the award levels as these are updated in the EVH salary and allowance tables. EVH have recently increased the award levels for the first time since 2019.

For the longer awards for service at least one Board member should be in attendance for the presentations whenever possible.

The above arrangements will apply to all categories of staff regardless of grade.