Item 3(a)



## Board Meeting Minutes

Meeting: Board Meeting Location: Saracen House / Microsoft

**Teams** 

**Date:** 12 February 2024 **Time:** 4.30pm

Attendees: C Rossine (Chair) J Thorburn (virtual)

G Satti J Fernie (virtual)

J MacLeod A Gow (virtual) – joined at item 4(c)

**Apologies:** M Grimley, J Kennedy, J Berrington

In Attendance: J Devine (CEO), B Hartness (DCEO) BH, L Cooper (DHS) LC,

T Sweeney (DCS) TS, A Bell (DDPS) AB – left after item 4(b)

Minute Taker: C Murray (PA)

	Agenda	Action	Date
1.	Apologies		
	As above.		
	Members APPROVED a leave of absence for a period of two months for Mairead Grimley.		
	Proposed J Thorburn Seconded G Satti		
2.	Declaration of Interest and Attendance	38	
	As above.		
	GS declared an interest in item 5(b).		
3.	Minutes of the Previous Meetings		
a.	Minutes of Board Meeting on 30 November 2023		
	Board AGREED the minutes were an accurate record of the meeting.		
	Proposed G Satti Seconded J Thorburn		

	i) Matters Arising		2
	None.		
4.	For Approval	26	
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a.	Draft Asset Management Strategy and Presentation from M-Four		
	AB presented the report and reminded Members of the journey to		
	date, from M-Four being commissioned to prepare a completely new		
	comprehensive Asset Management Strategy (AMS) in 2022.		
	(M-Four) was invited to present the new AMS to Members		
	but was unable to attend. Instead, a recorded presentation was		
	shared with the Board.		
	CEO commented on the importance of this document and how it will		
	influence the Association's budgets and investment plans. CEO		
	referred to net zero as more than just removing gas boilers. ng		
	homes' properties cost an average of £110k per unit to achieve net		
	zero targets which continues to rise as net zero requirements become more technical.		
	become more technical.		
	CEO referred to hard to let stock in Balgrayhill Road, Hawthorn		
	Street and Balmore Road that was earmarked for demolition but		
	given the housing crisis and Scottish Government funding availability		
	for the Ukrainian Resettlement Project, Members previously agreed		
	that those properties would be refurbished as part of that fund. The		
	refurbished properties will be returned to the letting pool and		
	therefore bring ng homes much needed added revenue.		
	CEO advised that the Regulator has been asking questions about ng		
	homes' stock condition, trends and samples. CEO advised that the		
	Asset Management Strategy must be used as a working document		
	alongside the Business Plan and is a much more valuable document		
	than the current strategy.		
	CEO suggested that given some Board Members were not present at		
	the meeting that the video is shared with them and that they have		
	an opportunity to comment.		
	an opportunity to comment.		

	Members AGREED that as no further changes or alterations were		
	suggested, the Asset Management Strategy should be APPROVED as		
	presented.		
	Proposed J Thorburn Seconded G Satti		
b.	Regulatory Status Review Action Plan		
	AB presented the report summarising the timeline of the change to		
	ng homes' Regulatory Status. The Action Plan that had been put in		
	place to rectify this has been updated and refined to remove		
	duplication, correct the sequence of the actions and update the		
	timescales.		
	TS advised Members that the Regulator has been in contact seeking		
	an update on actions from the timeline. TS suggested an additional		
	Board Meeting to discuss the investigation and recommendations		
	regarding Notifiable Event (30698) in respect of a passenger lift		
	safety concerns.		
	Members AGREED to an additional Board Meeting on Thursday 29		
	February 2024 and APPROVED the Action Plan presented.		
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	Proposed J MacLeod Seconded G Satti		
c.	Management Accounts to 31 December 2023		
	BH presented the income and expenditure and balance sheet for the		
	period to 31st December 2023 together with cash flow and		
	accompanying notes.		
	BH commented that the final claim for adaptations has been		
	submitted to Glasgow City Council taking the Association to the		
	allocated total for the grant year. A request has been made for more		
	funding.		
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	BH referred to costs for the Ukrainian Project that have been		
	incurred and appear on the accounts. The grant funding that will		
	cover that will be received shortly.		
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	CEO referred to the many pressures that remain for housing		
	associations and assured Members he and his team continue to		
	maximise income where possible and appropriate as well as		
	monitoring and managing outgoings.		
	Members APPROVED the Management Accounts to 31 December		
	2023.		
	Proposed G Satti Seconded J Thorburn		
d.	Rent Increase 2024/25		
	LC presented the report advising Members of the outcome of the		
	rent consultation. LC commented that achieving an increased return		
	of 50.3% is a testament to staff when engaging on a difficult topic.		
	CEO commented that income and expenditure is considered		
	constantly and referred to the Ukraine Resettlement Fund that is		
	bringing 139 units back into the letting pool. CEO also referred to an		
	exercise that has been carried out to review other types of leases		
	that could potentially bring an increased return in revenue of £67k.		
	Members discussed the results and AGREED an increase to the rent		
	and service charge of 6%.		
	Proposed J Fernie Seconded G Satti		
e.	Treasury Management Policy	×	
	BH presented the Treasury Management Policy that is due for review		
	and summarised the proposed changes and how The Chartered		
	Institute of Public Finance and Accountancy (CIPFA) publication ties		
	into a Housing Association.		
	Members APPROVED the revised Treasury Management Policy.		
	Proposed A Gow Seconded G Satti	Sir.	
f.	Complaints Policy		
	TS presented the revised Complaints Policy and highlighted the		
	changes recommended.		
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	Members APPROVED the revised Complaints Policy.		
	Proposed J MacLeod Seconded J Thorburn	50	
g.	Association Membership Application		
	TS presented an application for membership of the Association.	18	
	Members APPROVED the Association Membership Application as		
	detailed in the report.		
	Proposed A Gow Seconded J Fernie		
5.	For Ratification		
	P&C - Confidential Staffing Matter - HR Committee Meeting on 18		
a.	January 2024		
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	Members RATIFIED the recommendations detailed in the minutes of		
	the Human Resources Committee meeting held on 18 January 2024.		
	Proposed G Satti Seconded J Thorburn		

b.	Payments and Benefits #159		
	G Satti declared an interest and left the room.		
	BH presented the report and advised that it was being brought to		
	Members attention as it involved a transaction with a Board Member.		
	Members RATIFIED Payment and Benefit #159		
	Proposed J MacLeod Seconded A Gow		
c.	Payments and Benefits #160	2.	
	GS re-joined the meeting.		
	DU		
	BH presented the report and Members RATIFIED Payment and Benefit #160.		
	Bellefit # 100.		
	Proposed J MacLeod Seconded A Gow		
6.	Chief Executive's Update	2	
	CEO referred to a new Notifiable Event regarding a ceiling collapse	×	
	(details are within the report of item 9(b)). Actions are being taken		
	to ensure it does not happen again. The Regulator has been in		
	contact regarding this and various other areas of the business such		
	as ng homes' data and trends dating back to 2019. Staff continue to		
	respond to the Regulator's requests.		
	Members will remember the Regulator's request to all Housing		
	Associations to undertake work to identify any buildings with		
	Reinforced autoclaved aerated concrete (RAAC). CEO confirmed to		

Members that following an independent check by a structural engineer, there is no RAAC in ng homes stock.

The Board Strategy Day was earmarked for March however this has been postponed and Members will be contacted with a new date. Historically this has fallen on a Sunday however a Friday is suggested this time around.

The review of Housing Services including discussions on a restructure remains in motion and will be taken for approval when completed. The Human Resources Committee meeting took place last week where the creation of a new post of Head of Housing Services, answerable to the Director of Housing Services, was approved.

CEO commented on the implementation of IT software that was introduced to automate processes, where possible. It has been working well and so is being rolled out further. Staff have attended a demo for HomeMaster and are considering it as a replacement for Open Housing.

ng homes has been invited to join Glasgow City Councils Retrofit Advisory Group (RAG) and the CEO attended the first meeting. It is looking predominantly at tenemental properties so will have an effect on plans for Stonyhurst Street.

Discussions are ongoing regarding the future of Mosesfield House, and a lease will be negotiated. CEO has also discussed ng homes acquiring the depot at Springburn Park. This could replace the building currently rented from Allied Vehicles.

CEO has agreed a 6-month extension to the lease of Saracen House and commented that both parties are only trying to do what is best for each organisation. The extension will allow time for further negotiations that will be entered into positively.

The renovations at Abbeyfield House should be completed early April.

The Regeneration Capital Grant Fund (RCGF) has been put on hold due to budget cuts at Scottish Government. CEO is proud of the project and the application and remains hopeful it will be successful for everyone to reap the benefits. There is still no outcome on the Scottish Housing Net Zero Heat Fund (SHNZHF) to date. The Chinese New Year celebrations which ng homes contributed to, conclude on Sunday 17 February in George Square. CEO referred to a visit to Stockingfield Bridge and the community art installation and commented that it looked phenomenal and encouraged Members to see it. The Glasgow Canal Regeneration Partnership have requested, in principle, for ng homes support. A paper will be taken to the next Regeneration Committee meeting. CEO reminded Members that he was asked to join the Glasgow Canal Regeneration Partnership Board and will be mindful of any conflicts of interest. Finally, CEO referred to some content on social media regarding the project to turnaround properties with the Ukraine Resettlement Fund. There has been no mention of ng homes but he wanted to bring it to Members attention. 7. Chair's Remarks Chair advised that she had attended the ng homes' retirement complex Christmas lunch. Chair attended a training course run by EVH titled 'Making Sense of Finance for Governing Body Members' and slides were available for all Members to view on SharePoint. Chair reminded Members of the in-house training course taking place on Thursday 22 February and asked for anyone who is unable to attend to send apologies to Cheryl Murray. 8. Delegates Feedback

	EVH Meetings are now taking place every 3-months.		
9.	For Noting		
a.	Governance Update		
	Members NOTED the report providing an update on governance	<u> </u>	
	related matters from 17 November 2023 to 31 January 2024.		
b.	Notifiable Events		
	Members NOTED the report providing details on notifiable events		
	that have been reported to the Scottish Housing Regulator since the		
	last meeting.		
c.	KPI Performance YTD (Q1-3)		
	Members NOTED the report providing the status of KPI performance		
	for the period 1 April to 31 December 2023.	200	
d.	Complaints and Compliments (Q3)		
	Members NOTED the report providing an update on complaints and		5
	compliments received for the 3-month period 1 October to 31		
	December 2023 (Q3).		
e.	Communications Update (Q3)		
	Members NOTED the report providing an update on communications		
	and media information from 1 October 2023 to 31 December 2023		
	(Q3).		
10.	Minutes of Subsidiaries / Committees	er.	
a.	ng2 Board Meeting on 21 November 2023		
	Noted.		
b.	Audit committee Meeting on 23 November 2023		
	Noted.		
11.	AOCB		
	No comments.		
12.	EVH Salary Negotiations - Ballot24		
	All ng homes staff left the meeting. Board Members considered the		
	letter detailing EVH's proposal and Employers' Ballot Paper from the		
	EVH Negotiating Committee regarding the annual staff salary		
	negotiations.		

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11.	Date of next meeting – Thursday 29 February 2024	
11.	Meeting ended at 6.30pm	